

Equality Impact Assessment

Appendix D

Section 1: Details

Service	Corporate
Title and brief description (if required)	Fees and Charges Review – 2017/18
New or existing	Existing
Author/officer lead	Chief Officer (Resources) and Chief Officer (Environmental Services)
Date	14 February 2017

Does this affect staff, customers or other members of the public?

Yes

Section 2: Summary

What is the purpose, aims and objectives?

To consider the annual review of fees and charges for 2017/18.

Who is intended to benefit and how?

The district as a whole, although various groups may be affected (positively or negatively) depending on specific fees and charges set.

Section 3: Assessing impact

Is there any potential or evidence that this will or could:

• Affect people from any protected group differently to others?	Yes	
• Discriminate unlawfully against any protected group?		No
• Affect the relations between protected groups and others?		No
• Encourage protected groups to participate in activities if participation is disproportionately low (won't always be applicable)?		No
• Prevent the council from achieving the aims of its' Equality and Diversity Policy?		No

If yes, please provide more detail of potential impact and evidence including:

- A brief description of what information you have and from where eg getting to know our communities data, service use monitoring, views of those affected ie discussions or consultation results?
- What does this tell you ie negative or positive affect?

Age	No evidence or expectation of any specific impact.
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including older and younger people and children	No evidence or expectation of any specific impact.
Disability	No evidence or expectation of any specific impact.
Faith, religion or belief	No evidence or expectation of any specific impact.
Gender including marriage, pregnancy and maternity	No evidence or expectation of any specific impact.
Gender reassignment	No evidence or expectation of any specific impact.
Race	No evidence or expectation of any specific impact.
Sexual orientation Including Civic Partnership	No evidence or expectation of any specific impact.
Rural communities	No evidence or expectation of any specific impact.
People on low incomes	Potentially any increase in fees and charges could impact on low income households. In all cases, in determining an appropriate charging policy proper consideration will be given to the wider equality implications that could affect accessibility of council services to any groups, including low incomes.

Section 4: Next steps

Do you need any more information/evidence eg statistics, consultation? If so, how do you plan to address this?

Nothing specific identified, however monitoring of existing usage data (where available) would be further evaluated and taken into consideration during the annual review.

How have you taken/will you take the potential impact and evidence into account?

Through Member decision making.

How do you plan to monitor the impact and effectiveness of this change or decision?

Through corporate monitoring / service specific monitoring, as appropriate.